

**APPENDIX A.1**  
**TWIN RIDGES ELEMENTARY SCHOOL DISTRICT**  
**CLASSIFIED SALARY SCHEDULE**  
**2015-2016**

	I	II	III	IV	V	VI	VII	VIII	IX	XV	XVI	XVII	XVIII
	Kitchen Asst. 180 Days 3.5 hrs 11 month pay	Tchrs. Aide 184 Days hours vary 11 month pay	Cook days vary 4 hours 11 Month Pay	Bus Driver 180 days hrs vary 11 month pay	Custodian 180 days 4 hours 11 month pay	Paraprofessional 184 Days Hours vary 11 month pay	School/District Secretary 202 Days 7 hours 11 month pay	Library Coord. Days vary Hours Vary 11 month pay	Kitchen Mgr. 208 days 4 hours 11 month pay	Maintenance III 260 days 8 hrs 12 month pay	Special Education Aide 184 days hours vary 11 month pay	Maintenance II 260 Days 8 hours 12 month pay	Superintendent's Secretary 7 hours 202 Days 11 month pay
	Office Asst . Days vary Hrs vary 11 month pay	Lunchtime Aide 2 hours 11 month pay	Maintenance I 260 days 8 hrs 12 month pay			Secretary 184 Days hours vary 11 month pay			Mechanic Days vary hours vary 11 month pay				
<b>Step</b>													
1	9.82	10.02	10.91	11.48	12.06	12.66	14.28	13.50	15.29	17.62	13.77	13.77	20.00
2	10.35	10.55	11.42	11.94	12.55	13.14	14.99	14.04	15.44	18.15	14.19	14.32	20.50
3	10.87	11.04	12.00	12.41	13.04	13.68	15.43	14.56	16.48	18.69	14.62	14.84	21.01
4	11.34	11.59	12.46	12.88	13.55	14.08	15.85	15.37	17.05	19.25	15.05	15.67	21.54
5	11.59	12.09	12.96	13.40	14.11	14.78	16.32	15.58	17.67	19.83	15.51	15.89	22.08
6	11.73	12.61	13.47	13.82	14.68	15.27	17.31	16.12	18.25	20.42	15.97	16.44	22.63
7	12.82	13.11	13.96	14.28	15.26	15.81	17.82	16.63	18.82	21.04	16.45	16.95	23.19
8	13.37	13.66	14.46	14.81	15.86	16.33	18.71	17.13	19.41	22.09	16.94	17.47	23.77
9	13.87	14.13	14.98	15.27	16.51	16.86	20.04	17.65	19.98	23.19	17.45	18.00	24.37
10	14.38	14.68	15.45	15.76	17.16	17.36	21.04	18.16	20.57	24.35	17.98	18.51	24.98
11	14.90	15.20	15.96	16.24	17.86	17.92	22.10	18.69	21.17	25.57	18.51	19.05	25.60
12	15.39	15.70	16.48	16.73	18.58	18.45	23.20	19.21	21.77	26.85	19.07	19.59	26.24

**Honorarium**  
An honorarium of \$100 (off schedule) for employees beginning the 13th year of service; payroll in November

**Board Approved** 2/10/2015                      csea RATIFIED 2/5/2015

**Holidays-** Each employee receives holidays based on 11 month pay or 12 month pay  
11 month pay = 12 Holidays      12 month pay = 13 Holidays

**Vacation Days-** Each classified employee is paid for 1 vacation day for each month they are paid for the first 5 years. From 6 to 20 years the employee is entitled to one additional paid vacation day per year. Beginning in the 7th year.

**Water Treatment Stipend: \$5,000.00 per year.**  
**PBIS Stipend \$200.00 per year not to exceed a total of \$600.00 per year**

Benefit Cap is \$9,000 for 1FTE and prorated for employees less than 1FTE and equal to or greater than .50 FTE (effective