TWIN RIDGES ELEMENTARY SCHOOL DISTRICT

16661 Old Mill Rd., Nevada City, California

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BOARD OF TRUSTEES REGULAR MEETING MINUTES TUESDAY JANUARY 14TH, 2025 4:00 PM

GRIZZLY HILL SCHOOL-Room 4

	1.	CALL TO ORDER: 4:04pm	ALL TO ORDER: 4:04pm						
	2.	ROLL CALL	ROLL CALL						
		Aubrey Puetz Jonathan Farrell Mindi Morton Lorien Whitestone Malik Goodman	President Clerk NCSOS Representative Member Member	Present Late arrival: 4:15pm Present Present Present					
	3.	ATTENDEES: Kristin Snell,	Dianna Pasquini, Adam Pearcy						
Action	4.	APPROVAL OF THE JANUARY 14TH , 2025 REGULAR AGENDA – Aubrey Puetz							
		•	(5/0/0/0) Trustee Puetz: Yes Trustee Morton: Yes Trustee Farrell: Yes Trustee Goodman: Yes						
	5.	PUBLIC COMMENT The Board of Trustees welcomes comments and suggestions from the public. While no action may be taken by the Board concerning items not on the agenda, comments are important for District information and for possible future action. Due to time considerations, the chair may request that comments by an individual be limited to two minutes. Suggestions and comments from the public regarding items listed on this agenda should be raised during the comment period for the specific agenda item. (Education Code 35145.5; Bylaw 9322, Government Code 54954.3)							
		No one present for public co	omment.						

Action	6.	Board wi member	NT ITEMS. These items are expected to be routine and non-controversial. The ill act upon them at one time without discussion. Any Board member, staff or interested party may request that an item be removed from the consent for discussion.	
Action		A.	Shall the Board approve the December Warrants (white backup)	
Action		B.	Shall the Board approve the December 13th Regular Meeting Minutes? (see red text backup)	
Action		C.	Shall the Board approve the Interdistrict Transfer (OUT)	
			Trustee Whitestone makes a motion, Trustee Morton seconds the motion, Discussion before vote-Trustee Goodman would like to make a note to have a brief conversation in closed session.	
			Motion is for approval of item A & B and further discussion on item C in closed session.	
			Vote carries as follows: (5/0/0/0) Trustee Puetz: Yes Trustee Morton:Yes Trustee Farrell:Yes Trustee Goodman:Yes Trustee Whitestone:Yes	
	7.	REPORT	rs	
Report		A.	Family Resource Center Report -Diana Pasquini	
			Dianna Pasquini for FRC- Regular services and classes. 655 individuals served within 2 hours at the foodbank drive through. 287 vehicles. Another large turnout for our community. Trustee Goodman asks if they have ever run out of food, Dianna answers "no", they always have something. Lots of donations of winter clothes for all ages. 5 families regularly come to play groups. All classes are full. Harmony Health van has made a huge impact! The facilities are clean and they are well prepared for patients. They accept medicare as well as medical, private insurance, cash, and if you don't have insurance they will offer a sliding scale to patients. Able to provide Covid tests and Lice Kits to families in need. Family Forums and Circles of Support are still going well! Next one 1/23, the theme is caring for ourselves. Hoping to start babysitting classes in March. It will be open to up to 8 kids. Adding evening yoga starting February 3rd. Trustee Goodman asks if there is any way to find out how many of the families that are getting food from the food bank include children. Also asks what protein is available for those getting food from the foodbank. Diana shares what proteins are available and that it is always available for families.	

Report	В.	TRTA -Adam Pearcy	
		Adam for TRTA- For January all teachers have started their intervention using SIPPs. I-Ready data shows increases for the vast majority of students in all classes. Hopeful, that will be reflected in this year's CAASPP testing. Union is reminding us that they would like to see the site council utilized. There have not been any meetings or notes from its members so far this year. Teacher's requesting an all staff meeting regarding emergency evacuation drills. Want to makes sure all staff are aware of policy, procedures, and protocol for any and all evacuations. All teachers are reporting improved behavior across the board. Staff is excited about the option of after school detention as an option for disciplinary action for 5-8th grade. Staff is enjoying using the new smart boards, eager to get more training to know all of the capabilities the board has to offer. Adam reports there has also been an increase in student engagement across the campus with the use of the smart boards. Adam asks if there is a possibility of removing soffits in classrooms to be able to move boards higher up on the wall to make them more visible for students seated further away. TRTA announcement, Adam is officially the new signer of the account and is know the sole signer of the account.	
Report	C.	Little Acorns- Alicia Lauder	
		no one in attendance for L.A Dr. Crawford will share on their behalf as they did not have many items to cover.	
Report	D.	Superintendent/Principal Report -Dr. Erik Crawford	
		Dr.Crawford reporting- Moved the Cabinet meeting to Monday's to make sure all involved are able to attend. Great turnout for winter dinner, approximately 300 attendees both families and communities. Wonderful to be able to serve a meal to families. One of the more special things he has seen in any school. Washington visit rescheduled, will take a look at retaining wall on campus, maintenance needed on the campus, and lighting. Update on fire drill- 4 minute response time for students and staff. All drills are scheduled for the remainder of the year including lockdown and shelter in place drills. New law in place, AB 1858 requires fire notification to parents and lockdown scenarios. There are some questions regarding operational safety and once we get clarification we will put our policy in place. Notification will be sent the day before a shelter in place drill via REMIND, and we practice those with the kids before we actually do them. We will do an evacuation practice to the Diggins, logistics and timing is still in the planning phases. Discussion around who would be available to drive the bus and if we have a key available on campus. New Fire Panel wall will be installed giving us an updated fire system with alarm and notification capabilities to bring us up to date.	

Shares updates on reorganization efforts on campus. Boys basketball update-Season has begun, plans on attending future games

L.A. update- enrollment is still growing, up to 16 students. Curriculum they are working on includes- science experiments, puppeteers, kindness, community events.

Safety Puppet visit- 2 day performance for younger grades, supported by NU students. Topic was safe and appropriate touching. NU students are trained before they are able to present to schools. Students reported they loved the presentation.

Facilities- Meetings continue with Jordan Kohler and team on the TK/K building project, he will share more during the facilities item on the agenda. New condenser installed, Kitchen is back up to full capacity operations.

Potholes are being repaired this month.

Composting update- Jennies art class will be making composting posters for campus. New bill in effect requires schools to have green waste bins. Food waste is now required to go into green waste bins as opposed to trash or recycling. Jordan is providing training, hosted by waste management, that Sunshine and Dr. Crawford will both attend. Now that a state bill is in place there needs to be compliance otherwise schools may face fines. We are one of the few schools ahead of the curve in preparing for this change.

Field trip updates- Dr. Crawford gives an update on all of the field trips that have happened so far. Highlights the Caroling trip by the 7/8 grade class that the community requests is a yearly tradition. Also highlights the 7/8 grade class participating in academic tournaments hosted by the county.

Updates the board on his various trainings and conferences planned to continue his professional development.

After School Detention-Dr. Crawford will hold after school detention for grades 5-8th 2-3 days per week. We will accommodate students who need transportation after serving detention. Students will be offered homework support, or may read a grade level book. No technology will be available to students during this time.

Academic updates-CDE has identified we are no longer required to be in Differentiated Assistance. We will continue to work with the county around UDL. Although it is no longer mandated to continue work with the county we will continue as a best practice.

Sipps- is underway, intervention time is being used to work with students with SiPPPs. Relays some observations he has seen with the engagement of students using the smart board and the improvement they've made for student learning.

I-ready data update- Dr. Crawford shares a slideshow presentation- mid year diagnostic. Shares and reading and math scores from diagnostic 1 and 2. Number of students that are sitting below grade level has decreased by about 30%. Similar trends in both reading and math scores across the campus.

Report

E. Little Acorns Preschool

	Age Groups	Age 2	Age 3	Age 4	Age 5	Total
	Students	3	6	4	1	14
Report	F. Community	Schools-	Kristin Sı	nell		
	is being intro teaching into reshelving b of her vision the youth co Family Foru they would I bodies. How puberty. A se morals, valu She will also topic that wi of the classe Working on resources ef Teachers an BCBA. Library upda are coming if Gives an up be following Ridge Conn Grizzly Hill, Advisory con see more sta of people. To brown act al Brown Act re school busin EIOP update & D club. Go well with stu for students ELOP days. Morton woul know all of t	oduced for erested shooks. Had for what ore go into ms and Colling its to talk the econd grides, and roo host and shool attended in for store date on public attended in for store date of the forest of th	or upper gotudents of da large this progress the comported is progress of children for uported is progress or mining the welling for the staff. Particularly time. All parent volunters into the staff. Particularly time. All parent volunters into the staff particularly are not the conditional of the conditional conditi	rade studen how to we interest from may keep munity to lead to be a parentin mon build playful parent mum or liminess spacent a procedulation ontinuing the solution of the current is seen to talk school and the continuing the current is seen to talk school and meet to sare still as club, an Kristin also some futurent postings of an at the continuing the continuing the current is seen to talk school and the continuing the continuing the current is seen to talk school and the continuing the continu	ents. These york in the I om 5/6th grook like in the pook like in the pook like in the pook like in the pook like sexed, as well and general self working. Pare it if more the come time the till working wolunteering to utilize the come time the till working wolunteering. February for the comes out the comes ou	g furniture, student of plan to share with net team as well as Jo Sy the library. Various classes training interested staff. It to build up a group. Will g.

		community s exciting prog				t addition to	help foster r	new and
Report	G.	Parent Teach	arent Teacher Club Report -Aubrey Puetz					
		Aubrey thank raffle and din we have the trip. PTC is a involved the any dinner fu future plans to	nner was ab Krispy Krer an open doo PTC is a gr indraisers c	ole to gener me fundrais or, if staff or reat place to coming up.	rate over 1I ser coming r parents ha o start. Tru Aubrey wil	K for Grizzly up which su ave ideas ou stee Goodn	Hill. Going fupports the 7 are looking nan asks if the	forward //8 class to get nere are
Report	н.	Current Enro	llment - Gri	izzly Hill So T	chool		1	_
		Grade	TK/K	1/2	3/4	5/6	7/8	Total
		Students	3/8	14/11	9/12	16/10	13/6	102
		Teacher	Clemens	Matteri	Hobbs	Pearcy	Hinrichs	
				1	1	1	1	
Report I. Board Report -Trustees								
		Trustee Farre program is w students. Trustee forms Trustee for well as required clarifies there have had this set up for wirttee performa	vorking on hastee Farrell tee Farrell tee Farrell tee could be see issue as water dinner	is insurand I asks if Ja that he did eded to be some hold vell. Truste felt inviting	ce needs to y is aware lay out all o gin the pro up with the e Whitesto and she lik	be able to it is a paid p of the compo gram on ca SAM insura ne wanted t ked the split	offer classes position, Dr. (ensation detampus. Sunshance. Other von point out the	to Crawford ails as hine yendors hat the
8.	DISCUS	SION/ACTION	N ITEMS					
Discussion/Action	Α.	Review Gove	ernance Ca	lendar- <i>Dr.</i>	Crawford			
		arbitrary to o calendar. • Dr. Cosee h • Next	rom the cale lains they a ur school a rawford wo nimself E.A. moves to C	endar. Aub are either to s the calen uld like the and a few CAASPP da	rey clarifies be moved dar was cr CSBA con board men ata review-	what the nation a difference to represent to attempt to a tempt to attempt to	otes on the cont month or a Nevada Unio	calendar are ons d like to

		data not being available to report out in October. Trustee Goodman asks about including I-Ready reporting. Dr. Crawford says that is not a governance topic rather something asked of him to report on as superintendent which he will make sure to do when it is relevant. Trustee Puetz points out the item that does reflect student data review after each trimester to board members and clarifies that they have been receiving those reports. The report should be in October , January, and June. Discussion on Governance Position Interest- A requirement to have it by December. It is currently listed to have in November. This item should be moved to December. Investment Report item removed due to it not being relevant to our District, this item was never edited from the Nevada Union calendar. Dr. Crawford suggests removing SWISS (behavior) DATA- not a program that we currently use. Approval of student and staff calendar- This is the academic calendar, it should go to the bargaining unit in March. Sunshine clarifies that depending on when the bargaining unit approves the calendar the month it is brought to the board may change. Trustee Goodman asks when an appropriate time would be to bring it to the board. Sunshine clarifies we usually follow the High School calendar for continuity with families who have students in multiple schools. Recommendation from Dr. Crawford is to bring it to the board in april. Trustee Puetz asks board members if the have anything they would like to go over in regards to the calendar. Discussion moves to the Parent and staff survey results. Dr. Crawford shares that Kelvin has lost its funding and will no longer be an option data. We still have the California Healthy Kids survey. Kristin shares she also has a survey that will go out. Dr. Crawford shares some background information on the CHKS. Explains if the sample size is too small we will not receive results. This is listed to be discussed in March Dr. Crawford shares that it is reasonable to request CHKS data in February, discussion amo	
Disclosure	В.	Conflict of Interest Form 700/Board Ethics Training-Dr. Crawford	
		Trustee Puetz reminds the board that they received an email with directions on to complete the form. Dr. Crawford also reminds the board that they must complete ethics training within the year. The deadline is January of 2026.	7 Page

		Trustee Puetz- Training can feel like a lot, but it is a good reminder of why the board does what they do. It is a good reminder of standards that should be met as a board member. Dr. Crawford will provide the link to Board Members for them to access Ethics training.	
Discussion/Action	C.	Policy on Early Release of Board Meeting documents- Dr. Crawford	
		Aubrey reminds the board of what this item is and what it is regarding. Dr. Crawford reviews the attorney recommendation to keep the public documents all common and at the same time not releasing early. Staff recommendation is to have the minutes available for review in the office by any board member prior to the meeting and that way we are not held to release the document along with all other items to the public early. Aubrey asks if everyone is in agreement and if it has to be an action item. Trustee Goodman asks what the amount of time is reasonable to have them available for review. Multiple members of the board agree without Marisol present for input it would be difficult to pinpoint. Board members would like to put a time frame in place on the next agenda. Trustee Farrell asks if there is clarification on when the agenda will be available. Board members are reminded that it has already been agreed on that it would be available on Thursdays prior to the board meeting.	
Discussion/Action	D.	Staffing Review-Dr. Crawford	
		Dr. Crawford- the current projection is to reduce 1.5 Classified FTE from the next school year. Any other staffing concerns will be discussed in closed sessional	
Discussion/Action	E.	CSEA Sunshine Proposal Dr. Crawford	
		CSEA Initial Proposal- Dr. Crawford- this is what CSEA sent as their opening proposal for negotiations. Dr. Crawford reviews the document and gives explanations to any items that need clarification. Dr. Crawford will be partnering with Darlene and she has sent a salary comparison so we can see where we fall in comparison to other schools throughout the county. Darlene's comparisons include the healthcare and benefits comparisons as well. Trustee Goodman asks when the board can see Darlene's numbers. Questions if this information is confidential or if it can be shared. Sunshine clarifies that it is confidential because it is pre-negotiated information. Trustee Goodman would like to know when the negotiated numbers can be shared. Discussion around the timelines of negotiations. Trustee Goodman asks if this discussion can continue next month during closed session. Trustee Morton asks if they can be provided with a copy of the contract. Dr. Crawford agrees this will be provided at next month's meeting.	

Discussion/Action	F.	E-Rate Bid Acceptance Dr. Crawford/Sunshine Bender	
		Dr. Crawford turns this item to Sunshine to present this item. Filed a form 470 to change internet providers. This resulted in only receiving one bid. There is a significant increase in going with the comcast business. Sunshine explains the options and details of these options to the board. Sunshine reviews current spending and details of current plans. Sunshine said there is the possibility to hold off a year. Trustee Goodman asks if we have fiber optics to the school. Sunshine shares it would be through our copper wiring. Trustee Farrell asks if Starlink is an option, Sunshine responds that the issue there would be our cyber security being at risk. We currently go through Nevada Union to do our monitoring, that portion of security would move to the county office. Internet safety would be difficult through starlink as it pertains to students. Trustee Morton asks why we got one bid, Sunshine states there are not other providers that service our area. Sunshine reviews some of the pricing details with having a Starlink business account. Trustee Puetz Seeks a motion to approve the E-Rate bid, @500 megabytes Trustee Whitestone makes a motion, Trustee Morton seconds the motion. The vote carries as follows: (5/0/0/0) Trustee Puetz-YES Trustee Puetz-YES Trustee Whitstone-YES Trustee Whitstone-YES Trustee Morton-YES Trustee Goodman-YES	
Discussion/Action	G.	Washington School -Dr. Crawford	
Discussion/Action	·	Board Suggestions of Visit Date for Washington	
		Discussion around what months/dates work best for all board members. Board agrees that March would be a good month to visit. Discussion around holding a board meeting at Washington School. Potential of holding a board meeting in Washington for our March 11th meeting. Aubrey will work with Marisol on coordinating with the water board to make sure there are no conflicts as well as how best to notify community members. Meeting will remain at 4pm.	
Discussion/Action	Н.	Compost Committee Update-Trustee Farrell/ Trustee Puetz	
		Discussion around new law put into place for schools to use green waste bins for food waste going forward. The bin provided by waste management will last us one day. The amount of food waste we will produce will far exceed what waste management is providing us for collection. Discussion around how food waste will be separated, i.e., meat and dairy. The education component will	

		address these types of concerns. Dr. Crawford will share information from Jordan Kohler on process and training. Trustee Whitestone suggests a 5 gallon bucket for just the milk which could then be flushed. Good for the septic system. Trustee Morton suggests daily signage for students of what goes in what bin. Discussion on the process for sorting milk and dairy. Dr. Crawford's recommendation is no meat and dairy compost as of now. The soldier fly solution may take time to put in place. Trustee Farrell feels strongly this could be a viable solution. Trustee Goldman- there is a way to do this that we can handle the component of meat and dairy waste. Compost captains will help lead students on the separation efforts.	
Discussion/Action	I.	Facilities Master Plan Ongoing Project Discussions Dr. Crawford	
		Dr. Crawford shares a spreadsheet provided by Jordan Kohler that outlines cost and spend more clearly on upcoming projects. Measure "A" 2.6M, 250K in developer fees that can only be used to add space for students. Dr. Crawford goes over the specifics of the new build. He reviews the total cost of the build and what funding is available from the state to contribute to the build. He also identifies what funds are available for modernization projects. There is discussion amongst the board members to understand the exact cost and funding for the project. The cost to the district would end up being approximately 500K up front. There is clarification that the funding is secure and once it has been awarded it can not be taken away. Trustee Farrell asks for clarification on pricing and change orders once the build begins. Is there a way to hold the architect firm to their pricing. Dr. Crawford- Answers yes, it is a lease leaseback. Over the next few months Dr. Crawford will be bringing items for the Board to approve. One is the approval for the release of an RFQ for a contractor bid, Next would be approval of the contractor, a resolution for the lease leaseback, and finally a security and cost of goods. Dr. Crawford updates the Board members on meetings and information that have come out from this process. Discussion around fire tanks needing DSA approval at both Grizzly Hill and Little Acoms Campuses. As well as specifications on how to resolve the issue. Sunshine gives specifications on fence height, tank material, and what may trigger DSA with other potential work. Also discussion on measures that can be taken for further growth down the road as long as it is not cost prohibitive. Discussion moves to the moving of the maintenance shed and the possibility of creating a maintenance yard. Discussion around DSA guidelines and what may trigger DSA approval for other potential work on any of the Twin Ridges campuses. Sunshine clarifies what is needed for each campus as far as the tanks, how many gallons they need to be	
Discussion/Action	J.	Board Facility priority recommendations Dr. Crawford	

Trustee Goodman- Facia on every building needs to be replaced rather than just painting it. Trim and sealing the borders of the buildings and addressing any roof leaks. Cracked sheet rock also needs to be addressed.

Trustee Puetz- ADA component, stairs at the front of the school and having a safe accessible pathway. Bathrooms also need to be addressed as far as the ADA component.

Trustee Whitestone- Exterior and getting the buildings water tight. Sidewalks and walkways have become a hazard due to tree roots, this needs to be addressed. Sunshine clarifies that the path of travel would be part of the soft costs.

Trustee Farrell- upgrading our 3 facilities with fire hardening and bringing our standards for the buildings we already have up to 21st century standards. Air filtration so we can be a place of refuge in the case of an emergency. Backup power system, using our existing solar to store energy. Want's to see our existing buildings be taken care of before considering new construction.

Trustee Morton- Restrooms are a top priority not only from an ADA component but the modernization of the inside of the bathrooms.

There is discussion around the purpose of board members bringing their priority recommendations to the meeting.

Trustee Farrell reiterates that the cost of goods and materials available will change due to the wildfires in Los Angeles. Dr. Crawford offers clarification from his meetings with Jordan and the architectural firm that the lease leaseback will lock in a price before the build happens.

Trustee Morton asks where does this put us with building the classrooms? Dr. Crawford- if we do not move forward on the build we are leaving money on the table that we have been awarded. Trustee Morton does not want to spend all of the bond money on the classrooms, it is clarified by multiple board members that we would not be.

Trustee Farrell agrees that everything that other board members have identified are extremely important and if those issues aren't addressed any subsequent modernization would be wasted if the integrity of the buildings isn't addressed. We should give consideration to fixing what we already have. Trustee Farrell continues the importance of fire hardening and what we can do to improve our current structures. Discussion moves to what could be our biggest hazard during a fire event. Also considering our readiness for other inclement weather.

Trustee Puetz reminds the board that this is the 4th time this discussion is being had and we are still unclear on how to move forward. Trustee Goodman states it was a rush decision due to time constraints. Dr. Crawford points out that in the first Audit report of the Measure "A" bond the classroom build is identified. Trustee Goodman states that was put in by the former superintendent and was not agreed to at that time by this board. If we stop in

		Trustee Puetz Seeks a motion to approve the Regular Board meeting date from February 11th to February 18th.	
Discussion/Action	K.	Proposed change to the Regular February Board Meeting from February 11th to February 18th <i>Dr. Crawford</i>	
		Discussion goes back to the different roof pitch options and the esthetics of it fitting in with the current design of the school. Trustee Puetz asks for clarification on where the board stands as of now with the build. We are discussing items that would not be in play if we weren't considering the build. Trustee Goodman feels it's best to keep moving forward and Dr. Crawfords states the next step would be the release of the RFQ for contractor services.	
		with. Are they design and architecture/engineering? Dr. Crawford clarifies they are an architecture firm. They will not be the general contractor, we will go out to bid for a general contractor. How can they say what the cost will be if they are not the contractors. Dr. Crawford says by years of building and experience in the field they are able to give their	
		Dr. Crawford shares renderings of roof options for the new classrooms. He shares details and costs of each roof option. Trustee Goodman- Asks for clarification on the type of firm we are working	
		Dr. Crawford addresses the needs assessment and reminds the board that it needs to be taken with a grain of salt. A Lot of the needs assessments are wants vs. needs and do not need to be addressed at this time. Trustee Goodman agrees there are lot of things in the needs assessment that are erroneous and conversely there are items that are needed that are missing from the needs assessment.	
		our tracks we will lose what we have already invested into the project and we also risk not being able to grow our campuses or programs. We will not have the money to revitalize ADA standards or DSA standards at the Oaktree or Washington Campuses. Trustee Goodman asks the group what is everyone's max line of spend. Dr. Crawfords states he would like to see 1.3M go towards modernization. Trustee Goodman- it is hard to do this on theoreticals without numbers or contracts in front of him. Trustee Farrell urges the board to consider the soft costs that have already been spent, we are focusing on the build to bring in more people before addressing what is here currently that needs to be fixed.	

		Trustee Morton makes a motion, Trustee Farrel seconds the motion. The vote carries as follows: (5/0/0/0) Trustee Puetz-YES Trustee Farrell- YES Trustee Whitstone-YES Trustee Morton-YES Trustee Goodman-YES Fiscal stabilization <i>Dr. Crawford</i>	
	L.	Dr. Crawford would like to remove it from the agenda completely. Trustee	
		Goodman would like to see it kept on the agenda ongoing so that there is an opportunity for discussion should an issue arise. Trustee Puetz dismisses some board members for a break. Sunshine asks for clarification if this item is then concluded? Trustee Puetz brings attention to the agenda missing future agenda items however would like input from the board.	
9.	Discuss approva governa Superint complet	Agenda Items Discussion: Date for Board Minute being available, ion on Sunshine proposal items for closed session, CHKS results, I to release an RFQ for construction services, Aubrey will go over the nce calendar with Marisol. Trustee Morton would like to set goals for tendent Dr. Erik Crawford. Trustee Goodman would like to see the board e their self evaluation before the superintendent evaluation. Trustee says she will start gathering paperwork to have it ready by March.	
10.	UPCOM	NG MEETINGS: March 11th, Washington School weather permitting	
11.	PUBLIC	COMMENT ON CLOSED SESSION ITEMS	
	_	oresent for public comment on closed session items. open :meeting concludes at 7:26	
12.	CLOSE	SESSION: Opens @ 7:26	
	Α.	Public Employee Discipline/Dismissal/Release (Government Code § 54957)	
	В.	Conference with Labor Negotiator (Government Code § 54957.6). Employee Organizations: Twin Ridges Teachers Association, California School Employees Association, SJR Chapter, Non-Represented Classified; Agency Negotiator: Superintendent Dr. Erik Crawford	
	C.	Conference With Legal Counsel – Anticipated/Existing Litigation (Government Code § 54956.9(d)(1) (Government Code § 54956.9(d)(2) or (3).	
13.	RECESS	RECONVENE - Report Out on Closed Session – Aubrey Puetz	

	Α.	Reportable Action Taken Regarding Public Employee Discipline/Dismissal/Release (Government Code § 54957(b))	
	В.	Reportable Action Taken Regarding Conference with Labor Negotiator (Government Code § 54957.6). Employee Organizations: Non-Represented Classified. Agency Negotiator: Dr. Erik Crawford	
	C.	Reportable Action Taken Regarding Conference With Legal Counsel – Anticipated/Existing Litigation (Government Code § 54956.9(d)(1) (Government Code § 54956.9(d)(2) or (3).	
14.	ADJOUF	RNMENT: 8:10PM	

This agenda was posted at least 72 hours prior to the meeting at 16661 Old Mill Rd. Nevada City, CA 95959 and on the website at TRESD.ORG

NOTICE:

In compliance with the Americans with Disabilities Act, if you need special assistance to access the Board meeting room or to otherwise participate at this meeting, including auxiliary aids or services, contact the Twin Ridges Elementary School District office at 530.265-9052 ext. 201 at least 48 hours before the scheduled Board meeting so that we may make every reasonable effort to accommodate your needs. {G.C. §54953.2, §54954.2(a) (1); Americans with Disabilities Act of 1990, §202 (42 U.S.C. §12132)]

	1/14/2025	
Aubrey Puetz, Board President	Date	
	1/14//2025	
Dr. Erik Crawford, Superintendent/Principal	Date	